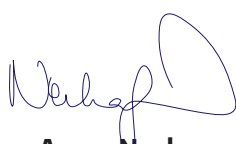


## COMPANY POLICY

We are all committed to achieving success and making our company one of the leading manufacturers of packaging materials in Central and Eastern Europe. In order to reach the company's business objectives, the leadership of Nordfilm Packaging has defined the following standards for all employees.

- Our focus is on quality in whatever activity we do. We can only be proud of what we do if the trust of our customers is combined with the satisfaction of consumers. To this end, we must provide consistently high quality and first-rate services.
- We create healthy, hygienic and safe working conditions and environment for our employees and visitors. Accidents are preventable, and therefore we identify and monitor potential sources of risk.
- We work in collaboration with our partners and suppliers so that we can fully meet our customers' requirements.
- We periodically review our systems and processes in internal and external audits. In order to grow and develop our business, we set annual targets in each field with consistent metrics so that progress can be measured.
- In order to protect the environment, we have established an efficient feedstock management system, seek to reduce our energy consumption and have implemented environmentally conscious waste management practices. With a view to sustainable development, we offer our customers eco-friendly solutions.
- We keep and enforce the applicable legal requirements and relevant acts.
- We motivate our staff to develop their skills by organizing training courses. We educate them about our company policies so that they can go about their daily work responsibly.
- We stand for the same values and culture based on the strong foundation of our Shared Values.

Hatvan, 01. 02. 2018.



**Agnes Neuhaus**  
Sales Manager



**László Nagy-Kaszap**  
Managing Director



**Tamás Kmety**  
Production Manager